



First, the NEBPA Local 240 would like to thank the Board of Selectmen for the opportunity to reopen our contract a year early. The last several years have been trying for everyone, but it has been keenly felt in the law enforcement profession. Officers are leaving both their agencies and the profession at large. At the same time, hiring has become problematic due to a lack of qualified applicants and interest in the profession. These factors have created a scenario where certified officers are able to “agency shop” and move on to a work environment with superior pay/benefits.

The Town of Barrington recognized this in 2022 and the Board of Selectmen chose to conduct a wage survey which illustrated that its employees were underpaid. As a result, your officers and the Town entered a short, seamless negotiations process which resulted in the current contract proposal. We feel that this new contract will help Chief Joy continue in his retention and recruitment efforts. Thankfully, we were able to make it through 2022 without losing any officers. We would like to continue that trend throughout the coming years. Experienced Barrington officers provide a better service to the citizens of Barrington.

Thank you,

Barrington NEBPA Local 240