Gift: The town has received a check for \$100 for conservation maintenance of the area around the sign on the Goodwill easement. **Will the Board allow the Conservation Commission to accept and deposit it to the Conservation Fund?**

Welfare Guidelines Amendment: Because the state changed the way certain income is counted, the Welfare Director and I are recommending an amendment to our rules, in C (3). The bill permits what is required by the Americans with Disabilities Act, namely to allow people receiving disability income to apply for aid. Their income/resources counts toward the total aid, but the town can no longer disqualify them from applying. **Does the Board wish to do this?**

Salary Increases: Steps without the collective bargaining unit would cost \$28,946. Steps for everyone would be \$43,361. A 1.5% COLA for all those in the budget other than bargaining unit employees (not counting recreation program staff from Revolving fund or ambulance crew from revolving fund) would be \$19.750, (\$26,942 including bargaining unit employees). I recommend both steps for those not in a CBA and a 1% COLA (total \$48,697).

Town Common: The cost we received to mail a copy of the Town common to every post box in Barrington is about \$4,400 per quarter or \$17,600 for the year. This is based on 90 cents per copy printing, \$.149 each mailing plus \$200 freight. **Does the Board wish to add this to the budget?**