

**Public Hearing to Amend Personnel Plan.** When we split the plan we should have changed a sentence in the middle of the Personnel Plan where it reads p 51 Section V. ***Did your motion to split the plan also imply we should make the related change mentioned below?***

#### **BARRINGTON SAFETY PLAN**

“The complete safety plan is a part of this personnel plan and is included later in greater detail.”

It should be amended to read: “The complete Safety and Health Policy is a separate document containing greater detail than presented in this personnel plan.”

**Public Hearing to Amend Snow and Ice policy.** I would suggest two changes. First the penalty for plowing snow onto the roads (see RSA 236:20, RSA 41:11) is only \$25. I suggest we raise it to the maximum allowed by law as “up to \$1,000.” (RSA 31:39) I believe we would never get or likely ask for this on a first offense, but it should get the violators attention when told that is the penalty by the police and give the judge latitude, especially for repeated violations. Second I would suggest we add language to the sentence about plowing snow onto the street to include causing water from a sump pump or other device to flow onto the paved street where it can freeze causing a safety hazard.

Currently it reads:

#### **IV. PLACEMENT OF SNOW**

The Town of Barrington has an Ordinance against snow being plowed, shoveled, blown or placed onto a Town road or across the road to the opposite side. The Police Department will do enforcement.

I propose:

The Town of Barrington as authorized in RSA 41:11 hereby forbids snow being plowed, shoveled, blown or placed onto a Town Road or plowed across the road and deposited on the opposite side. This is in keeping with RSA 236:20 which forbids doing this on a State Road. The Town also forbids a property owner from directing water from their property onto a Town road when it may freeze on the road surface. The fine for a violation of this Town Ordinance is a fine of up to \$1,000 per RSA 31:39.

***Does the Board wish to approve these changes?***

**Appointments: Clayton Bousquin** is coming to discuss plans for the Legion property. First, if he asks what he needs to do to become tax exempt, I would suggest the Board indicate he needs to satisfy the conditions laid out in the tax laws without going into specifics. It is also possible that what he does will result in a portion being tax exempt a portion being taxable. Secondly, if he objects to the tax bill, it was based on the same formula as used last year since he did not have the driveway until after April 1. The town constructed the driveway and in so doing excavated over 1,000 yards of good gravel. The formula for the tax bill was a substantial reduction from what the value would have been had the driveway been constructed before April 1.

**Road Names:** We have a request that the Board approve a different name for the road in Village Place subdivision on Route 9. The proposal is for the main road to be named Village Place Drive instead of Turkey Ridge. The developer prefers it and had actually obtained some permits in that name. Our staff prefers Village Place Drive. **Does the Board approve this street name?**

**Audio Streaming:** For a one-time fee we can have audio streaming of our Selectmen meeting on our web page so people can listen to our meetings with a copy of the agenda in a side panel. Initial cost is \$1,260. Their business plan is centered on their hope we will then want to move to video steaming.

***Does the Board wish to proceed?***

**2014 Holidays:** I propose the following holidays. Note that for Town Hall Employees two holidays fall on Friday and thus will not be paid, since employees are paid the hours they are normally scheduled to work on a holiday, keeping their paycheck the same as it normally have been had there not been a holiday.

1. New Year's Day- Wed. January 1<sup>st</sup>
2. Civil Rights' Day- Mon. January 20<sup>th</sup>
3. President's Day- Mon. February 17<sup>th</sup>
4. Memorial Day- Mon. May 26<sup>th</sup>
5. Independence Day- Fri. July 4<sup>th</sup>
6. Labor Day- Mon. September 1<sup>st</sup>
7. Columbus Day- Mon. October 13<sup>th</sup>
8. Veteran's Day- Tues. Nov. 11<sup>th</sup>
9. Thanksgiving Day- Thurs. Nov. 27<sup>th</sup>
10. Day After Thanksgiving- Fri. Nov. 28<sup>th</sup>
11. Christmas Eve- Wed. December 24<sup>th</sup>
12. Christmas Day-Thurs. December 25<sup>th</sup>

***Does the Board approve the proposed holiday schedule?***

**Holiday Employee Party.** I would like to schedule a December 19 holiday party for employees and Board of Selectmen at Nippo Lake Golf Club. The cost is \$20 a person. I would propose the Town pay for the Selectmen and employees while partners would pay for their cost. I strongly believe we need to do something for employee morale. I am willing for the money to come from my salary line, which I will not be fully expending this year. There is a minimum charge of \$960 for the room and food. ***Can we proceed?***

#### **Proposed schedule (through March) for Board of Selectmen**

January 6, 13 (public hearing budget), (Either Wednesday 15<sup>th</sup> or Monday 20<sup>th</sup> if need meeting to sign because of zoning schedule or if petitioned article comes in 14<sup>th</sup>), 27

February 1 (deliberative session), 3(contingent snow date for deliberative session), 10, 24

March 10(election eve), 24

***Does the Board approve posting the schedule?***