



2024 POLICE BUDGET

Town of Barrington, New Hampshire

01-4210-01-4110 SALARY \$197,954.00

- This line is utilized for the salaries of Chief Joy and the Deputy Chief (subject to change based on hiring and decisions by the BOS regarding steps, COLA, etc.)

01-4210-01-4111 F/T HOURLY \$624,319

- FT Staffing levels authorized (This line currently accounts for a proposed increase)
- Sergeants 3
 - Two Patrol Sergeants
 - One Detective Sergeant
- Officers
 - 7 FT Patrol Officers
(still below suggested staffing levels, but BPD won't be requesting an additional officer this year despite previous conversations)

* Includes shift differential

CURRENT POLICE STAFFING SUMMARY

- Current Barrington Police Department Staffing- 12 FT Officers
- US DOJ Average- 21.91 Officers
- US DOJ New Hampshire Average- 26.29 Officers
- Carsey School Strafford County Average- 15.85 Officers
- Bartell Formula (Not including the Chief of Police)- 16.34 Officers

01-4210-01-4112 P/T HOURLY \$73,416

- 2 Part Time Police Officers (one no longer top of pay scale)
 - Includes proposed hours for Accreditation Specialist
- This line also incorporates funds for approved “per diem” position(s)

01-4210-01-4140 POLICE OVERTIME \$62,500

- Overtime is used to compensate officers working in excess of their standard work period. Depending upon assignment, officers are scheduled 8, 10, 12 or flexible hours per work day. The department is on a 21 day work cycle and averages 40 hours per week.
- Overtime is Utilized for a variety of reasons:
 - To compensate an officer held over at the end of their shift
 - Cover training time in excess of their scheduled work week
 - Cover time spent in training in excess of a normally scheduled work week
 - To provide additional coverage during storms/events or when additional officers are needed.
 - To cover open shifts when coverage is critical
 - To provide traffic control for Town projects as determined by the Chief of Police and other Department heads

(\$63,085 – 3 yr. average)

Slight increase due to increasing training requirements.

01-4210-01-4141 POLICE WITNESS FEES–OVERTIME \$ 2,000

- This line is used to compensate officers to attend court.
- Prosecutor Reed continues to do an outstanding job, resulting in officers being needed less in Court.
- Asking to level fund this line due to variables outside our control.

01-4210-01-4145 HOLIDAY PAY \$ 33,757

- Police officers are not scheduled to be off on holidays. The accumulation of holiday hours and compensation of such sets police officers apart from the rest of the town employees
- Per Collective Bargaining Agreement (See 17.2) – Full time sworn employees will be paid for the 12 holidays whether they work them or not, and that time will not count as time worked. This will be done by paying these full time sworn employees for 48 hours of holiday pay on or about June 1st and 48 hours of holiday pay on or about December 1st of each year, provided that they were employed for that six month period. Any officer working less than six holiday periods shall have their holiday pay prorated for holidays worked during their employment period. The increase is a result of a change in the CBA, including adding the AA to the Holiday Pay benefit.

01-4210-01-4154 POLICE E/T BUYOUT \$18,500

- This account provides for personnel to purchase up to 60% of their annual earned time accumulation pursuant to the Town of Barrington Personnel Policy. This line does not need to be funded fully to cover the anticipated buyout.
- Level funded

01-4210-01-4132 HIGHWAY SAFETY GRANT -
\$2,050

- This line accounts for Barrington's 25% match to funds received.
- Slight reduction due to no equipment grants this year. Alternate "match" sources have been identified at BPD's last audit.

01-4210-01-4290 POLICE EMPLOYEE
BENEFITS \$589,812

- This line funds the Town's portion of the employee benefits including health insurance and NH Retirement

(subject to change based on finalization of rates, etc.)

01-4210-01-4332 POLICE – PROSECUTION
\$22,150

- Attorney Jean Reed provides prosecution services for the Barrington Police Department. Attorney Reed prosecutes all misdemeanor and violation level offenses that are not DV in nature.
- I am requesting an increase in this line due to an increase in Attorney Reed's personal attendance in Court and more time involved in preliminary hearings, etc. With staffing at its current level, I anticipate an increase in self-initiated activity leading to more Court exposure.

01-4210-01-4350 POLICE-CONTRACTS \$33,000

- Strafford County Dispatch = \$16,031 yearly (anticipating a 10% increase, has not been confirmed yet)
- IMC (PD Computer Program) = \$6,204 yearly (accounting for an anticipated 5% increase)
- WB Mason= \$800 yearly
- Pope Memorial Humane Society = \$250
- GPS Monitoring = \$2,008
- Swat Team=\$2,000 (anticipated increase discussed last year)
- Alarm=\$270
- Range Fees=\$950
- Accreditation=\$650
- TLO=\$1,400 (new contract, used for backgrounds and investigations)
- Adobe=\$650 (new)
- When to Work=\$220 (new scheduling program)

01-4210-01-4432 EQUIPMENT AND VEHICLE MAINTENANCE \$17,500

- As equipment ages, maintenance and repair become more expensive. This line is used to maintain and repair the vehicles and the equipment within the vehicles.
- This line is supplemented by BPD officers working outside details and expenditures are able to be made due to that "income".
- We have seen an increase in prices for parts and equipment necessary to maintain our fleet which I don't anticipate getting better due to strikes, etc.

01-4210-01-4434 POLICE – OFFICE EQUIPMENT
MAINTENANCE

- This line was formerly used for Seacoast Computers.
(eliminated due to Rockport contract)

01-4210-01-4443 COPIER LEASE AND SUPPLIES \$3,000

- Copier Lease (5 Years) - \$1,724.04
- Tech Agreement - \$200.00
- Contract Base Rate - \$395.00

- All of the listed total \$2,319.04. Please use \$3,000 to cover copier paper, staples for the copier and printing overages. AA Perry does an excellent job seeking the lowest prices on paper, etc. However, as with everything else, those prices have increased. This line is level funded from last year.

01-4210-01-4531 COMMUNICATIONS \$18,200

- Verizon – MDT's - \$10,100 yearly (15 laptops and Detective's cell as well as cruiser cells, which is responsible for the increase)
- AT&T Long Distance - \$362.86 yearly
- Consolidated Communications (FKA Fairpoint) (phones) - \$912 yearly
- First Light(FKA Bayring) (fiber optic) - \$6,619.80 yearly

- All the listed vendors total \$17,994.66. Please use \$18,200 to cover any potential mid-year increases.

01-4210-01-4550 POLICE-PRINTING \$250
NO CHANGE

- This is to pay for forms and business cards which need to be printed

01-4210-01-4560 POLICE CONFERENCE/TRAINING
\$11,000

- Police officers are required to attend training annually to keep their police certification. There is an abundance of quality training available to the department at a reasonable cost.
- This line was increased last year due to more training being necessary for our less experienced officers. I am requesting another slight increase to account for further training demands.
- Training requirements will be increasing based on LEACT recommendations

01-4210-01-4570 POLICE-DUES
AND FEES \$800

- This account is used to pay membership fee as well as purchasing updates for periodicals and reference materials.
- NH Chiefs Association
- International Association of Chiefs of Police
- D.A.R.E
- United States Police Canine Association
- NH-LEAP

01-4210-01-4580 MILEAGE & EXPENSES \$400

No change in this line.

01-4210-01-4612 POSTAGE \$2,000

- Used for all department mailings

01-4210-01-4651 SUPPLIES \$13,000

This line is utilized to purchase Tasers, ammunition, operating equipment, and anything office related. In 2018 the former office supply line and operating supply line were combined into this existing line.

I have continued concerns regarding ammunition costs increasing and availability, but am choosing to level find this line.

01-4210-01-4652 UNIFORMS AND PROTECTIVE GEAR \$10,000

- Covers all uniforms and ballistic vests for officers
- I have requested an increased based on several factors:
 - BVP Grant not paying as much as prior years
 - All aspects of uniform purchases have increased
 - We will be outfitting one “new” employee (DC)

01-4210-01-4752 VEHICLES - \$50,000

 \$2,000

- One new cruiser budgeted for this year.
- We have a fleet of 8 cruisers (down from 9). We will auction a 2019 Dodge Charger to maintain that number.
- Increase based on increases in prices for cruisers and associated equipment.
- The 2024 budget year should have seen BPD requesting two cruisers in the budget. The mid-budget purchase of a non-cruiser admin. vehicle prevented that from happening.

CRUISER HISTORY

Below is a purchasing history of the cruiser line:

- 2007 – One new cruiser
- 2008 – One new cruiser
- 2009 – No cruiser (The Great Recession)
- 2010 – One new cruiser
- 2011 – One new cruiser
- 2012 – Two new cruisers
- 2013 – Two new cruisers
- 2014 – One new cruiser
- 2015 – One new cruiser
- 2016 – One new cruiser
- 2017 - Two new cruisers
- 2018 - No cruiser
- 2019 – One new cruiser
- 2020 – Two used cruisers
- 2021 – One new cruiser (rotation) and replaced two totaled cruisers (at a loss)
- 2022 – One new cruiser
- 2023 – One new cruiser and mid-year admin. vehicle

01-4210-01-4754 EQUIPMENT - \$15,000

- Used to replace equipment i.e. computers, printers, hardware and software, that are either scheduled to be replaced or might fail during the year.
- This line currently includes the ongoing cost of BWCs.

01-4210-01-4810 CONTINGENCY \$1.00
NO CHANGE

01-4210-01-4111 POLICE CLERICAL \$56,566

- 1 Administrative Assistant – 40 hours per week

01-4210-01-4651 POLICE K-9 \$3,250

- This line is used for veterinarian, kenneling, leashes and dog food for K9 Indy. As with most other lines, prices have increased.
- This now incorporates funds for Watchdog.



THANK YOU FOR YOUR TIME
AND CONSIDERATION



WARRANT ARTICLE REQUEST

- To see if the Town will raise and appropriate the sum of \$50,000 to be placed in the established Police Equipment Capital Reserve Fund for the purpose of upgrading equipment in accordance with the replacement schedule.
- Replacement schedule is attached to BPD's budget information. Significant projects of note include:
 - Computer Equipment ('26/'27): \$150,000
 - Tasers ('25): \$70,000+ (based on \$5k/per) for just Tasers. BPD will explore combining Tasers/BWCs in one contract.
 - PD Security System: currently waiting for a quote. Needed to be done and was delayed due to renovation.