SIDEBAR AGREEMENT
TO THE
COLLECTIVE BARGAINING AGREEMENT

BETWEEN

THE TOWN OF BARRINGTON, NEW HAMPSHIRE
AND THE
BARRINGTON POLICE UNION, NEPBA LOCAL #240

April 1, 2018 to March 31, 2021

The parties to the above-referenced Agreement hereby make the following supplementary agreement thereto.

Article 18.1 B shall read as follows:

The following schedule sets forth the rate at which Earned Time will be accrued for the indicated consecutive years of employment, prorated by the number of hours worked pursuant to the Barrington Personnel Plan. Earned Time shall only apply to employees regularly working twenty (20) hours or more.

YEARS EMPLOYED	**WEEKLY ACCRUAL RATE / WEEKLY HOURS ACCRRUED**	**MAXIMUM E.T. BASED UPON 40 HOUR WEEK**
0-5 years:	6.5% / (2.6 hours)	135.2 hours (17 days)
6-10 years:	8.5% / (3.4 hours)	176.8 hours (22 days)
11-15 years:	10.4% / (4.16 hours)	216.32 hours (27 days)
16 or more years:	12.4% / (4.96 hours)	257.92 hours (32 days)

An employee hired prior to April 6, 2020 shall continue to accrue Earned Time at their pre-April 6, 2020 rate until such time as the employee moves up to the next earning rate on the above schedule. Employees hired on or after April 6, 2020 shall be subject to the above schedule.

Article 24.1 shall read as follows:

In the first pay period of April, 2020, the Wage Scale set forth below shall become effective. Current employees will be placed on the Wage Grid as set forth in Appendix A to this Sidebar Agreement. In the first pay period in April of each succeeding year, employees will receive the same wage increases as the Town provides its non-union employees, i.e., the same percentage change in the grids and/or allowance for a step to those qualified employees.

Wage Scale April 2020 Through March 2021

Grade\Step	1	2	3	4	5	6	7	8	9
6	$ 18.06	$ 18.74	$ 19.44	$ 20.17	$ 20.93	$ 21.71	$ 22.52	$ 23.37	$ 24.25
8	$ 21.06	$ 21.85	$ 22.67	$ 23.52	$ 24.40	$ 25.32	$ 26.27	$ 27.25	$ 28.27
10	$ 25.49	$ 26.45	$ 27.44	$ 28.47	$ 29.53	$ 30.64	$ 31.79	$ 32.98	$ 34.22
12	$ 29.73	$ 30.84	$ 32.00	$ 33.20	$ 34.45	$ 35.74	$ 37.08	$ 38.47	$ 39.91

The parties agree that Articles 18.1 B and Article 24.1 shall not be the subject of negotiations when the parties negotiate for a successor Agreement or during the term of the successor Agreement.

The Union agrees and acknowledges that the Town shall not be obligated as of April 6, 2020 to make any financial contributions to employee Flexible Spending Accounts. (This contribution was not a negotiated benefit contained in the parties' current Collective Bargaining Agreement.)

Approval of Sidebar Agreement:

Agreed to:

Barrington Police Union Employees	**Town of Barrington Select Board**
03/05/2020	03/09/2020
Date	Date

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APPENDIX A

Position Title	First Name	Last Name	Current Rate	April 2020 Rate	April 2020 Grade	April 2020 Step
Police Detective	Spencer	Aube	$ 23.95	$ 25.32	8	6
Police Sergeant	Eric	Baker	$ 24.51	$ 26.45	10	2
Police Sergeant	Amanda	Barber	$ 24.51	$ 26.45	10	2
Patrol Officer	Michelle	Cloutier	$ 22.36	$ 23.52	8	4
Patrol Officer	Tyler	Currier	$ 22.36	$ 23.52	8	4
Patrol Officer	Donald	Morse Jr	$ 20.87	$ 22.67	8	3
Administrative Assistant	Katie	Perry	$ 20.72	$ 21.71	6	6
Patrol Officer	Tim	Seawards	$ 20.87	$ 22.67	8	3
Patrol Officer	Samuel	Surawski	$ 20.17	$ 21.85	8	2
Patrol Officer	Scott	Young	$ 24.33	$ 25.32	8	6
Patrol Officer	Jameson	Young	$ 22.36	$ 23.52	8	4