

### Highway Wages and Benefits - 2024 Budget

First Name	Last Name	Department	Position Title	Budget Line	Hours	23-24 Grade	23-24 Step	Jan-Mar Rate	23-24 Grade	23-24 Step	Apr-Dec Rate	Total Wages
Marc	Moreau	Highway	Road Agent	01-4311-01-4110	2,080	14	9	\$45.36	14	10	\$47.93	\$98,358
Dana	Drake	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	13	\$29.86	8	13	\$29.86	\$62,109
Steven	Paul	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	11	\$28.42	8	11	\$28.42	\$59,114
Bryan	Dodier	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	9	\$27.05	8	9	\$27.05	\$56,264
Erin	Paradis	Highway	Highway Asst. Transfer Station Administrator	01-4311-01-4111	2,080	9	2	\$24.81	9	3	\$26.20	\$53,773
Adam	Cook	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	6	\$25.12	8	6	\$25.12	\$52,250
Shane	Elliott	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	4	\$23.91	8	4	\$23.91	\$49,733
David	Scholtz	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	3	\$23.33	8	3	\$23.33	\$48,526
Samuel	Whitehouse	Highway	Truck Driver/Laborer/Equipment Operator	01-4311-01-4111	2,080	8	1	\$22.20	8	1	\$22.20	\$46,176
New	New	Highway	Seasonal Landscaping and Mechanic	01-4311-01-4112	1,456	5	5	\$18.93	5	6	\$19.99	\$28,720

**Benefits**                                    **\$331,001** 01-4311-01-4290 Includes OT/ET Buyout/Part Time/On-Call Benefits

**Overtime**                                    **\$55,000** 01-4311-01-4140

**Earned Time Buyout**                    **\$10,000** 01-4311-01-4154

**Part Time**                                    **\$1** 01-4311-01-4112

**On Call Pay (add to FT Wages)**      **\$14,000** 01-4311-01-4111

Line	Budget
01-4311-01-4110	<b>\$98,358</b>
01-4311-01-4111	<b>\$427,944</b>
01-4311-01-4112	<b>\$28,721</b>
01-4311-01-4140	<b>\$55,000</b>
01-4311-01-4154	<b>\$10,000</b>
01-4311-01-4290	<b>\$331,001</b>

Updated: 12/28/2023