The 2023 Highway budget shows a six percent increase over the 2022 budget. Even though some lines show an increase, I have thoughtfully decreased many of our lines that have run under budget.

	2022 Appr.	2023	\$ Difference	% Change
01-4311-01-4110 Highway Salary	\$84,453	\$88,738	+\$4,285	+5.07%
The Road Agent's Salary comes from this line.				
01-4311-01-4111 Highway FT Hourly Wages	\$394,654	\$401,472	+\$6,818	+1.73%
The Full-time hourly wages come out of this line.				
01-4311-01-4112 Highway PT Hourly	\$20,000	\$20,000	0	0
Wages				
Any part time help for winter maintenance comes out of this				
line.				
01-4311-01-4140 Highway Overtime	\$55,000	\$55,000	0	0
01-4311-01-4154 Highway E/T Buyout	\$10,000	\$10,000	0	0
01-4311-01-4290 Highway Employee Benefits	\$310,023	\$343,789	+\$33,766	+10.89%
Increased benefit cost				
01-4311-01-4349 Highway Consultants/Engineering/Surveying	\$35,000	\$25,000	-\$10,000	-28.97%
This line is used for engineering services				
01-4311-01-4431 Highway Building Maintenance	\$25,000	\$15,000	-\$10,000	-40.00%
This line is used for building improvements to the Highway				
Garage buildings and septic services.				
01-4311-01-4442 Highway Equipment Rental	\$25,000	\$30,000	+\$5,000	+20%
This line is used to rent equipment like the mini excavator,				
vibratory roller, hydraulic hammer.				
01-4311-01-4531 Highway Communication	\$1,000	\$1,000	0	0
This line is used for the Cell phones for the department.				

O1-4311-01-4540 Highway Advertising This line is used is used for putting ads in the paper, after consideration and not advertising as much in the newspaper I would like to decrease this line.	\$250	\$1	-\$249	-99%
01-4311-01-4560 Highway Conf/Dues/Fees This line is used for the training of the crew.	\$1,000	\$1,000	0	0
<b>01-4311-01-4570 Highway Dues/Fees</b> This line is used for our NH Road Agent association membership dues and NH Public Works dues.	\$300	\$300	0	0
<b>01-4311-01-4611 Highway Office Supplies</b> This line is used for Ink, paper, pens, and other office supplies	\$1,000	\$1,000	0	0
O1-4311-01-4612 Highway Postage  This line is used for Mailing back driveway permit applications once approved, Snow in the road letters and donation request for Open House and resident notification letters.	\$100	\$100	0	0
01-4311-01-4652 Highway Safety Equipment/Uniforms Uniforms, work boots and department T-shirts come out of this line.	\$11,500	\$12,000	+500	+4.3%
O1-4311-01-4661 Highway Equip/Tools/Hardware This line is used for Aubuchon, B-B Chain- shovels, rakes, cleaners, paint, brushes	\$3,500	\$4,000	+\$500	+14%
01-4311-01-4731 Highway Layouts & Re-establishments Merged this line with consultants in 2021	\$1	\$1	0	0
01-4312-01-4350 Highway Road Main/Contracts This line is used for tree removal.	\$40,000	\$30,000	-\$10,000	-25%
01-4312-01-4433 Highway Vehicle Main This line is used for the maintenance of our vehicles and equipment	\$80,000	\$65,000	-\$15,000	-18.75%
O1-4312-01-4435 Highway Paved  This line is used for Pike-cold patch, Brox-fine top, emulsion, traffic control, striping.	\$85,000	\$85,000	0	0

01-4312-01-4439 Highway Street Sign Main	\$6,000	\$6,500	\$500	+8.3%
This line is used for new road signs, brackets, posts,		·		
delineators.				
01-4312-01-4452 Highway Paving	\$600,000	\$650,000	+\$50,000	+8.33%
This line is used for yearly paving projects that are sent out to				
bid.				
01-4312-01-4662 Highway Material & Supplies	\$9,000	\$11,000	+\$2,000	+22%
This line is used for steel, welding supplies, nuts & bolts.				
01-4312-02-4435 Highway Gravel Road	\$1	\$1	0	0
01-4312-03-4435 Highway Gravel Road Upgrades	\$35,000	\$40,000	+\$5,000	+14%
This line is used for material used on gravel roads				
01-4312-05-4350 Highway Winter Contractors	\$100,000	\$125,000	+\$25,000	+25%
This line is used for our winter contractors and was previously				
reduced. Due to proposed rate increases, and escalating fuel				
adjustment costs, this line should be increased			_	
01-4312-05-4432 Highway Winter Equipment	\$25,000	\$25,000	0	0
This line is used to purchase cutting edges and parts for the				
sanders and other winter expenditures.				
01-4312-05-4663 Highway Operating Supplies Salt/Sand	\$170,000	\$215,000	+\$45,000	+26.47%
This line is used to purchase winter salt and sand.				
01-4313-01-4435 Highway Bridges/Rails/Culverts	\$15,000	\$15,000	0	0
This line is used to purchase culverts, grade stakes, and other				
drainage material.				
Total:	\$2,142,782	\$2,275,902	+\$133,120	+6.18%

01-4339-01-4439 Town Dams-Gate Repair	\$10,500	\$10,500	0	0
01-4339-01-4570 Town Dams-Registration Fee	\$2,300	\$2,300	0	0
Total:	\$12,800	\$12,800	0	0