Long-term Disability Coverage and Rates

July 2023 LTD Renewal

The following rates shall apply from July 1, 2023 to June 30, 2024

Rating RenewalJulySuffix #174

BENEFIT SCHEDULE Maximum Monthly Probation-Benefit Elimination Class Name Period Class ary Period Percentage Benefit All Eligible Employees 0M 60% \$6,000 90 Days CONTRIBUTORY STATUS AND PARTICIPATION REQUIREMENTS Class Class Name Contributory Y/N Participation All Eligible Employees 100% Ν 1 RATE \$0.28 Per \$100 of Covered Monthly Payroll

Monthly rates and continued Member Group coverage are subject to applicable minimum participation requirements including, without limitation: 75% participation of Eligible Employees if contributory status is Y or 100% participation if contributory status is N. Other requirements may apply.

MAXIMUM BENEFIT PERIOD

Age at Disablement	Benefit Duration*
59 or younger	To age 65
60	5 years
61	4 years
62	3-1/2 years
63	3 years
64	2-1/2 years
65	2 years
66	1-3/4 years
67	1-1/2 years
68	1-1/4 years
69 and over	1 year
the later of: 1) the specified length e day before attaining the Social S Jnited States Social Security Act, a	ecurity Normal Retirement Age u

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

Evidence of Insurability needed for all late enrollees (contributory groups only).