

Life Coverage and Rates

July 2021 Life Renewal

The following rates shall apply from July 1, 2021 to June 30, 2022

Rating Renewal July
Suffix # 174
BAE means Base Annual Earnings, if applicable

BASIC LIFE BENEFIT SCHEDULE

| Class | Class Name | Probationary Period | Coverage | AD&D | Guarantee Issue | Maximum Benefit |
|-------|------------------------|---------------------|----------|----------|-----------------|-----------------|
| 1 | All Eligible Employees | 0M | \$50,000 | \$50,000 | \$50,000 | \$50,000 |

CONTRIBUTORY STATUS AND PARTICIPATION REQUIREMENTS

| Class | Basic Life Contributory Status Y/N | Basic Life Participation | Supplemental Contributory Status Y/N | Supplemental Participation | Dependent Contributory Status Y/N | Dependent Participation |
|-------|------------------------------------|--------------------------|--------------------------------------|----------------------------|-----------------------------------|-------------------------|
| 1 | N | 100% | N/A | N/A | N/A | N/A |

RATES

| | |
|----------------------------------------|--------|
| BASIC LIFE FOR EACH \$1,000 OF BENEFIT | \$0.13 |
| BASIC AD&D FOR EACH \$1,000 OF BENEFIT | \$0.03 |

Monthly rates and continued Member Group coverage are subject to applicable minimum participation requirements including, without limitation: 75% participation of Eligible Employees if contributory status is Y or 100% participation if contributory status is N for Basic Life. Other requirements may apply.

PROBATIONARY PERIOD EXCEPTIONS

None

SPECIAL NOTES

Basic Life Evidence of Insurability required for: Any amount in excess of the Guarantee Issue; all late applicants (contributory groups only); salary increases greater than \$25,000. Life and AD&D benefits reduce to 50% at age 70.