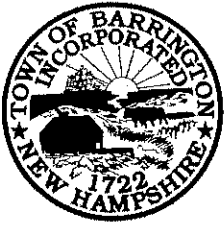


Job Posting
Barrington Police Department
Full Time Deputy Chief

Posting Date: November 26, 2019

- I. Full time (40 hour) assignment to the position of Police Deputy Chief with the Barrington Police Department in Barrington, NH
- II. Candidate must meet the minimum following requirements:
 - 21 years of age
 - Possess high school diploma or equivalent
 - Possess ability to work a varied schedule to meet the needs of the Department.
 - Possess a NH Full Time Police Certification
 - Able to pass a background investigation
 - Minimum of fifteen (15) years of law enforcement experience required with progressive leadership experience
 - Meet the requirements of the attached Deputy Chief Job Description (subject to change at the discretion of the Chief of Police)
- III. Working knowledge of police methods, procedures, techniques and ability to communicate effectively while maintaining professionalism.
- IV. The Barrington Police Department is an equal opportunity employer

Interested candidates should submit a resume and cover letter to Deputy Chief George Joy no later than December 11, 2019 at 1600.



TOWN OF BARRINGTON

NEW HAMPSHIRE



Police Department

Deputy Police Chief Job Description

Job Summary

The Deputy Chief is responsible for performing administrative, command and supervisory work at the discretion of the Chief of Police.

Supervision Received

Chief of Police

Supervision Exercised

Police Department

Examples of Duties and Responsibilities

The Job Description lists typical examples of work and is not intended to include every job duty or task and responsibility specific to a position. An employee may be required to perform other duties not listed provided such duties are characteristic of the position. Under the direct supervision of the Chief of Police within established Town and Office policies and procedures, the deputy chief performs the following functions:

Primary Functions

1. As second in command of the police department, performs the duties incumbent upon the chief of police in his absence.
2. Participates in policymaking and assists the chief of police in drafting directives and operational procedures.
3. Evaluates performance of police department personnel and participates in the hiring process and disciplinary process.
4. Insures that assigned personnel receive adequate training to accomplish assigned tasks by monitoring the performance of same.
5. Supervises the day-to-day operations of the police department and assigns work to subordinates in accordance with department directives and practices.
6. Performs and oversees internal investigations and reports directly to the chief of police in such matters.
7. Files reports of activities in accordance with department directives and practices.
8. Participates on the Town's management team during the collective bargaining process.
9. Performs such other related work as may be delegated or assigned by the chief of police.



TOWN OF BARRINGTON

NEW HAMPSHIRE



Police Department

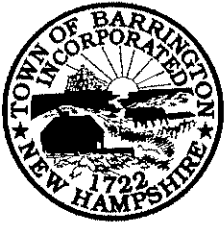
Secondary Functions

1. Ability to lead, supervise, and direct several subordinates in the day-to-day operation of the police department.
2. Ability to interact tactfully and effectively with subordinate co-workers, other officials, agencies, and the general public using discretion and good judgement as required. Ability to understand and carry out oral and written directives and work with minimal supervision.
3. Ability to employ fiscal responsibility with certain budgetary oversight; at the discretion of the chief of police; and participate in the budgetary process annually.
4. Participates in setting and overseeing the completion of annual department goals and objectives.

Knowledge, Skills, and Abilities

1. Thorough knowledge of legal procedures as outlined by New Hampshire Revised Statutes Annotated as well as a thorough knowledge of case law within New Hampshire.
2. Thorough knowledge of department rules, regulations, policies, procedures, directive and orders; including the collective bargaining agreement, and Town policies and practices.
3. Knowledge of modern contemporary law enforcement practices and procedures.
4. Thorough knowledge of the geography of the Town of Barrington and those areas of the State of New Hampshire that are frequented in the course of performing duties.
5. Ability to deal courteously, professionally and, if necessary, firmly with the public while maintaining an even disposition in confrontational situations.
6. Ability to react quickly, calmly and correctly in an emergency.
7. Ability to handle issues on a task-oriented basis and have the flexibility to constantly respond to varied demands that are placed on the position.
8. Ability to work flexible hours and be subject to night and weekend calls while off duty.
9. Ability to promote and maintain a positive work environment while holding yourself and others to a high degree of accountability and professionalism.

This job description does not constitute an employment agreement between the employer and the employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.



TOWN OF BARRINGTON

NEW HAMPSHIRE



Police Department

Qualifications

Education

Associate's or bachelor's degree in criminal justice or related field is preferred. High school diploma or equivalent is required.

Experience

Fifteen (15) years law enforcement experience required with progressive leadership experience.

License Certification

Possess a New Hampshire Police Standards & Training Council full time police officer certification. Hold a valid New Hampshire driver's license.

Other

Ability to successfully pass a background investigation. Have no felony conviction or crimes involving moral turpitude.

Working Conditions and Physical Demands

1. Possess the ability to work in a moderately noisy setting.
2. Possess and maintain the physical capabilities and stamina to sufficiently engage in confrontations and make physical arrest under various situations and circumstances.
3. Possess the physical ability to run and subdue a fleeing person by apprehending and restraining the person by means consistent with standard law enforcement techniques.
4. Possess the physical ability to talk, listen/hear and the use of both hands and arms to reach and exert a force necessary to accomplish a task.
5. Possess good vision for driving motor vehicles and the use of firearms. Possess good hearing to recognize threats and effectively use standard law enforcement issued equipment.

On the following page is a more detailed account with the understanding the Town will make reasonable accommodations as outlined in the Americans with Disabilities act.



TOWN OF BARRINGTON

NEW HAMPSHIRE



Police Department

Primary Physical Requirements	Other Physical Considerations	
Lift up to 10 lbs.: Frequently required	Twisting: Frequently required	
Lift up to 25 lbs.: Frequently required	Bending: Frequently required	
Lift 26 to 50 lbs.: Occasionally required	Crawling: Occasionally required	
Lift over 50 lbs.: Occasionally required	Squatting: Frequently required	
Carry up to 10 lbs.: Frequently required	Kneeling: Frequently required	
Carry 11 to 25 lbs.: Frequently required	Crouching: Frequently required	
Carry 26 to 50 lbs.: Occasionally required	Climbing: Occasionally required	
Carry over 50 lbs.: Occasionally required	Balancing: Occasionally required	
Reach above shoulder height: Frequently required Reach at shoulder height: Frequently required Reach below shoulder height: Frequently required Push/Pull: Frequently required	Work Surface(s)	
	Standard surfaces for the law enforcement industry would include indoor, outdoor, inclement weather, uneven, etc.	
Hand Manipulation		
Grasping: Frequently required	During a Shift Employee is Required to:	
Handling: Frequently required	Consecutive Hours	Total Hours
Torqueing: Occasionally required	Sit: 66%	Up to 100%
Fingering: Frequently required	Stand: 17%	Up to 75%
Controls and Equipment: Industry standard for law enforcement	Walk: 17%	Up to 50%

Approved by Select Board – December 17, 2018