

## SELECT BOARD MINUTES MONDAY, MARCH 25, 2019

The Select Board meeting for Monday, March 25, 2019 started at 6:00 p.m. Present were Selectperson Ayer, Selectperson Hardekopf, Selectperson Hatch, Chairman Bailey, Administrator Scruton, Deputy Town Administrator MacIver. Selectperson Knapp was absent. Clerk McNeil joined during the public portion of the meeting.

Selectperson Hardekopf moved to go into non-public session at 6:01 p.m. per RSA 91-A:3 II, seconded by Selectperson Ayer. Chairperson Bailey asked for a roll call, Ayer – aye, Hardekopf – aye, Hatch – aye, Bailey – aye. The motion passes.

Selectperson Hardekopf move to come out of non-public session at 6:25 p.m., seconded by Selectperson Ayer. Chairperson Bailey asked for a roll call, Ayer – aye, Hardekopf – aye, Hatch - aye, Bailey – aye. The motion passes.

Selectperson Hardekopf moved to seal the minutes indefinitely as it could adversely affect a person not a member of the Board, seconded by Selectperson Ayer. The motion passes.

Chairperson Bailey opened the public portion of the meeting at 6:30 p.m., welcomed everyone, gave his rules of order and led in the Pledge of Allegiance.

Elect a Chairperson – Selectperson Hardekopf moved to appoint Selectperson Knapp as Chairperson, seconded by Selectperson Ayer. The motion passes.  
Selectperson Ayer moved to appoint Selectperson Hardekopf as the Vice-Chair, seconded by Selectperson Hatch. The motion passes.

Selectperson Bailey moved to move the discussion of Appointments to Boards and Commissions under Appointments after the Paving and Striping Bids are opened, seconded by Vice-Chair Hardekopf. The motion passes.

Vice-Chair Hardekopf opened the public hearing per RSA 41:14a on the sale of town owned land – Redemption Road at 6:35 p.m. Administrator Scruton noted that Turbocam would like to purchase two town owned lots on Redemption Road to build another building. The Select Board has received letters of support from the Planning Board and the Conservation Commission. Selectperson Ayer has a concern with the quality of the lots and suggested that Turbocam purchase the three town owned lots. It was noted that the public hearing is for two lots only. There was no public comment. The hearing closed at 6:39 p.m.

### APPOINTMENTS

Phil Auger – SELT – The Recreation Plan had been completed for Stonehouse Forest. Mr. Auger asked the Board if they had any questions or concerns. Vice-Chair Hardekopf had a question on the map and asked who plows the parking lots. Mr. Auger noted that the plowing is based on

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funding. In other towns it is handled in various ways. Selectperson Ayer asked when the parking lots would be completed. Mr. Auger noted that they are currently in the permitting process and should be ready this summer. Selectperson Hatch felt that the town should be more active in SELT. Selectperson Bailey moved to support the Recreation Plan, seconded by Selectperson Hatch. The motion passes.

Paving and Striping Bids – Vice-Chair Hardekopf opened the following striping bids: On-The-Line - \$33,806, Markings Inc - \$34,492.50, Hi-Way Safety - \$31,028 and Industrial Traffic Lines - \$29,860. The following paving bids were opened: Pike - \$781,745, R & D - \$656,380, Brox - \$682,030, GMI – \$732,810 and Advanced - \$678,300. Peter Cook will review the bids and make a recommendation for the next meeting.

Appointments to Boards and Commissions – Selectperson Bailey moved to appoint the following to the Planning Board: James Jennison (2022), Jeffrey Brann (2022), new members Ron Allard (2021) and Robert Pimpus (2021), seconded by Selectperson Hatch. The motion passes. Selectperson Bailey moved to appoint the following to the Conservation Commission: John Wallace – Alternate (2022), Ken Grossman – Alternate (2022), new member Valerie Allen (2022), seconded by Selectperson Hatch. The motion passes. Selectperson Bailey moved to appoint the following as Library Trustees: Karolina Bodner (2020), Bridget Rounds – Alternate (2020), seconded by Selectperson Hatch. The motion passes. Selectperson Bailey moved to appoint Dawn Hatch to the Zoning Board of Adjustment (2022), seconded by Vice-Chair Hardekopf. The motion passes. Selectperson Bailey moved to appoint the following to the Recreation Commission: Jill Hilfiker (2022) and Dale Sylvia – Alternate (2022), seconded by Vice-Chair Hardekopf. The motion passes.

Vice-Chair Hardekopf administered the Oath of Office to Robert Pimpus, Valerie Allen, Karolina Bodner and Dawn Hatch.

PUBLIC COMMENTS – James Garlough – Swain Road. Mr. Garlough noted that the Board voted down the emergency lane designation for the Class VI portion of Swain Road. When he purchased the home, he didn't realize how bad Swain Road would be during mud season. He feels that the road is dangerous, and an emergency vehicle wouldn't be able to go down the road. Selectperson Bailey suggested the residents form a road association. Mr. Garlough stated that there are residents on the road that won't contribute to the maintenance of the road. DTA MacIver prepared a response to the Swain Road residence that was approved by the Board.

REVIEW OF MINUTES – March 11, 2019 – Selectperson Bailey moved to accept the minutes of March 11, 2019, seconded by Vice-Chair Hardekopf. Selectperson Hatch abstained as she did not attend the meeting. The motion passes.

#### STAFF REPORT

1. Administrator Scruton asked the Board if they wished to proceed with the new pay structure for the call firefighters. Chief Walker noted that he has 30 call firefighter 15 of

those are already filling part-time shifts and 15 would go to part time employees. The new pay structure is to give firefighters/EMTs pay based on experienced and knowledge. The stipend system has all firefighters/EMTs at the same rate per point. Selectperson Bailey moved to support the new pay structure with variable rate of pay, seconded by Selectperson Hatch. Selectperson Ayer first abstained from the vote and then changed his mind. The roll call vote, Hardekopf – nay, Ayer – nay, Hatch – aye, Bailey – aye. Tie vote the motion fails. Selectperson Hardekopf said “I would like to make a motion to increase the call stipend.” “I would like the chief to calculate for us, please, the number of calls and the \$10,000 extra built into the budget and I would like to compensate our volunteer firefighters because I will tell you, that it is my understanding that the people who volunteer for this type of role are quite miraculous in doing what is best for their community.” “I would like to know what that increase amount would be per call chief,” seconded by Selectperson Bailey. “All those in favor for increasing the volunteer stipend to the amount that has been budgeted for this year to be divided equally, among the expected number of calls, you could do a two-year average chief”. The motion passes.

2. The town will be advertising for a new firefighter/EMT as a firefighter resigned to take a position with another department. Administrator Scruton recommends a new pay range for the full-time firefighters moving them from grade 14 to 16 and 16 to 18 depending on certification. Selectperson Bailey moved to wait for the wage survey before advertising, seconded by Selectperson Hardekopf. All in favor. Vice-Chair Hardekopf noted that the firefighter positions should be a priority of the study group.
3. The upstairs of the Public Safety Building needs either egress windows or a sprinkler system. Selectperson Ayer moved to approve the building permit application to install a residential fire suppression system, seconded by Selectperson Hatch. The motion passes.
4. Selectperson Bailey moved to take the recommendation of the Lands Committee and advertise town owned lots on Berry River Road and Long Shore Drive to abutters, the association and on the open market, seconded by Selectperson Ayer. The motion passes.
5. Budget implantation including COLA and steps for those entitled to a step – Selectperson Bailey moved to go forward implementing COLA and steps for those employees entitled to the increase, seconded by Selectperson Hatch. Selectperson Ayer wanted to wait for completion of the salary study. Vice-Chair Hardekopf asked for a roll call, Ayer – nay, Hardekopf – aye, Hatch – aye, Bailey – aye. The motion passes.
6. The finance office staff, with input from the auditor, have been reviewing past town records regarding conservation funds. This involves an internal Conservation Commission balance of \$95,282 owed to the town and \$86,070 owed to the Conservation Commission. It was agreed to let the audit further review through this year’s audit.
7. Administrator Scruton feels that there is no need to apply for the bond for the new town office until 2020. The subdivision will be going before the Planning Board soon. This will be a design-build. There was discussion if there should be a building committee

and what their responsibility would be or use the Board. This issue will be continued to another meeting.

Clerk McNeil

1. Clerk McNeil requested signature on the following: four land use change tax warrants totaling \$19,420, Two Intent to Excavate forms, the reappointment of Anne Melvin to the Local River Management Advisory Committee, approved but need to be signed minutes of February 11<sup>th</sup>, vendor manifests dated 3/21 and 3/25, payroll manifest dated 3/17.

#### OLD BUSINESS

Sale of Town Owned Lots – Berry River Road and Long Shore Drive – previously discussed. Vice-Chair Hardekopf thanked Deputy Town Administrator MacIver for sending the spreadsheet of exemption and credit amounts throughout the state. Her only concern would be the income number for single elderly. Any proposed changes would be reviewed in November 2019 along with the solar exemption. Administrator Scruton noted there is currently a problem with the way solar exemptions are done in Barrington.

Selectperson Ayer asked about the remodel of the Police Department – plans have been drawn up, Paul Sanders will be the general contractor, and he has started purchasing of materials.

Administrator Scruton reported that the Strafford Board of Selectmen will not support work on their end of Old Settlers Road (Class VI). When Barrington repairs the culvert, a temporary bridge will have to be built.

#### NEW BUSINESS

Appointment to Boards and Commissions – previously discussed.

#### SELECTPERSON'S REPORT AND CONCERNS

Selectperson Ayer missed the last Conservation Commission meeting.

Vice-Chair Hardekopf attended a recent Recreation Commission meeting where they discussed the following: Easter Egg Hunt on 4/20, date of scholarship applications and fishing derby on 5/11.

Selectperson Hatch did not have a ZBA meeting.

Selectperson Bailey attended a recent Library Trustee's meeting and he attended the Books and Blooms where there were beautiful flower arrangements.

#### PUBLIC COMMENT

Brian Lenzi noted that there is a small town-owned lot on Holiday Lake Shores that is surrounded by one property owner. He suggested that the parcel also be advertised for sale

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It was noted that any Board member that wants to be a liaison to a various department send their request to Chairman Knapp.

Selectperson Hatch moved to go into non-public session at 7:48 p.m. per RSA 91-A:3 II for discussion of personnel and land, seconded by Selectperson Ayer. Vice-Chair Hardekopf asked for a roll call, Ayer – aye, Hatch – aye, Bailey – aye, Hardekopf – aye. The motion passes.

Selectperson Ayer moved to come out of non-public session at 8:40 p.m., seconded by Vice-Chair Hardekopf. Vice-Chair Hardekopf asked for a roll call, Ayer – aye, Hatch – aye, Bailey – aye, Hardekopf – aye. The motion passes.

Selectperson Hatch moved to seal the minutes for a year, seconded by Selectperson Ayer. Vice-Chair Hardekopf asked for a roll call, Ayer – aye, Hatch – aye, Bailey – aye, Hardekopf – aye, The motion passes.

The meeting adjourned at 8:45 p.m.