

Office of the Select Board

## 2019 Select Board Goals

- 1. Complete long-term space needs plans for Town facilities
  - Compile and publicize the short-term and long-term plans for the Library, Recreation and Town Hall
  - b. Develop plans for the Police, Fire, and Public Works
- 2. Work with the technology committee to make Town operations more efficient by utilizing technology
  - a. Review the phone infrastructure and develop plans to utilize Office 365's phone system
  - b. Develop a plan to expand the digitization and storage of legacy documents
    - i. Review record retention laws
    - ii. Develop a scanning protocol for electronic record storage
    - iii. Review which areas of records require judgment (e.g. old/new map and lot numbers/pre-911 addresses, etc.)
- 3. Review and recommend changes on personnel policies
  - a. Complete the compensation study
  - b. Review total rewards utilizing the Compensation Study Task Force to review the study results
  - c. Review and revise personnel plan