



# TOWN OF BARRINGTON

## NEW HAMPSHIRE

Office of Human Resources

### Seasonal Laborer

#### **Job Summary**

This is a skilled work in the operation of heavy-duty trucks and in the performance of allied duties. The primary responsibility of this position is grounds maintenance, such as mowing, weed trimming etc. which will require operation of a light truck and trailer, a zero turn mower, walk behind mower, and powered string trimmers. This equipment will primarily be used to maintain about six public buildings in Town. When the mowing duties are complete, this position requires reasonable mechanical abilities to assist with vehicle maintenance and light repairs. There may be occasion when this person would be asked to assist the Highway crew on some road work.

#### **Supervision Received**

Works under the general supervision of the Road Agent. After instructions have been given, work is generally performed without direct supervision. Work is reviewed for conformance with instructions and for the safety and care exercised in operating equipment.

#### **Supervision Exercised**

None

#### **Examples of Duties and Responsibilities**

Any one position may not include all of the duties listed, nor do the listed examples include all duties which may be found in positions of this class.)

- Regularly operate one or more of the following pieces of equipment: backhoe, chainsaw, street sweeper, mower, or a similar piece of equipment. Services equipment and makes minor field repairs and adjustments; reports need for any repair to supervisor.
- Operates on an emergency and seasonal basis, trucks and equipment seasonal clean-up operations.
- When not engaged in equipment operation, performs various semi-skilled tasks essential to public works and utilities operations such as mowing, sweeping, raking, digging, cleaning culverts, cutting brush.
- Operates dump, flat bed, or other trucks in picking up and delivering materials, debris and supplies; services vehicles with gas, oil and water, and performs minor maintenance work; notifies supervisor of any repair needs; operates trucks on road maintenance and street construction work hauling cold patch, gravel, sand and rocks.
- Seasonal duties include but are not limited to Operating tractors, limbing trees, laying pipe, building, and cleaning catch basins, placing snow fence,



## TOWN OF BARRINGTON

### NEW HAMPSHIRE

#### Office of Human Resources

sweeping streets, oiling and painting roads, placing road signs, patching roads and maintaining and reconstructing roads are illustrations of Spring, Summer and Fall activities.

- Trouble shoot problems including those caused by storms and accidents.
- Performs related work as required.

The Job Description lists typical examples of work and is not intended to include every job duty or task and responsibility specific to a position. An employee may be required to perform other duties not listed provided such duties are characteristic of the position.

#### **Knowledge, Skills, and Abilities**

- Knowledge of work hazards, safety practices and traffic laws relating to equipment operation and operation of equipment in inclement conditions. Knowledge in the operation and care of heavy maintenance and construction equipment. Ability to perform strenuous physical work under adverse weather conditions. Ability to understand, follow and give oral and written instructions.
- Be dependable, reliable, and timely.
- Be able to lift up to 50 lbs., to handle materials efficiently, and to move quickly if needed.
- Have a valid Driver's License.
- Experience operating equipment preferred.

This job description does not constitute an employment agreement between the employer and the employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.

#### **Working Conditions and Physical Demands**

Physical and Mental Requirements: Moderate physical effort generally required in performing Transfer Station and Recycling Center facility duties. Position requires the ability to operate various facility equipment. Regularly required to lift items weighing up to 50 pounds. The employee is frequently required to use hands to touch, handle or feel facility equipment and to reach with hands and arms. The employee is frequently required to sit, talk and hear. Specific vision requirements include close vision, distance vision, and to adjust focus. Below is a more detailed account with the understanding the Town will make reasonable accommodations as outlined in the Americans with Disabilities act.



# TOWN OF BARRINGTON

## NEW HAMPSHIRE

Office of Human Resources

Primary Physical Requirements	Other Physical Considerations								
Lift up to 10 lbs.: Frequently required. Lift up to 25 lbs.: Frequently required. Lift 26 to 50 lbs.: Occasionally required. Lift over 50 lbs.: Rarely required.	Twisting: Frequently required. Bending: Frequently required. Crawling: Rarely required. Squatting: Occasionally required. Kneeling: Occasionally required Crouching: Occasionally required. Climbing: Rarely required. Balancing: Rarely required.								
Carry up to 10 lbs.: Frequently required. Carry 11 to 25 lbs.: Frequently required. Carry 26 to 50 lbs.: Occasionally required. Carry over 50 lbs.: Rarely required.									
Reach above shoulder height: Occasionally required. Reach at shoulder height: Frequently required. Reach below shoulder height: Frequently required.	<b>Work Surface(s)</b> Indoor and outdoor surfaces including uneven surfaces and surfaces in inclement weather.								
Push/Pull: Frequently required									
<b>Hand Manipulation</b>									
Grasping: Frequently required. Handling: Frequently required. Torqueing: Occasionally required Touching: Frequently required. Controls and Equipment: Forklift, compactors, register, phone, etc.	<b>During an 8 Hour Day Employee is Required to:</b> <table> <tr> <th><u>Consecutive Hours</u></th><th><u>Total Hours</u></th></tr> <tr> <td>Sit: approximately 2</td><td>Up to 8</td></tr> <tr> <td>Stand: approximately 4</td><td>Up to 8</td></tr> <tr> <td>Walk: approximately 4</td><td>Up to 8</td></tr> </table>	<u>Consecutive Hours</u>	<u>Total Hours</u>	Sit: approximately 2	Up to 8	Stand: approximately 4	Up to 8	Walk: approximately 4	Up to 8
<u>Consecutive Hours</u>	<u>Total Hours</u>								
Sit: approximately 2	Up to 8								
Stand: approximately 4	Up to 8								
Walk: approximately 4	Up to 8								



**TOWN OF BARRINGTON**  
NEW HAMPSHIRE

Office of Human Resources

--	--