

Town of Barrington
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Goals for Town Administrator for 2014

1. Work with Department Heads (Police, Fire, Highway, Planning, Building, Finance, Tax and Town Clerk) to develop a minimum of three goals for each of them with at least one of the goals being a cost savings effort. This would also include cooperatively working with the Chairman of the Recreation Commission and Recreation Director to develop goals for the Recreation Director as well as indicating to the Library Trustees what is being done in other departments for its consideration.
2. Explore alternative pay increase structures to reward achievement of goals and strong performance.
3. Require Department Heads to produce twice a year (February and August) an executive summary of the status of their budget, achievement of goals and any personnel issues.
4. Provide a schedule of staff meetings with an understanding individual Selectmen are invited to attend monthly provided no more two attend any one meeting.
5. Develop a detailed succession plan for management of each department (with the Recreation Commission Chairman for Recreation and not for the Library).
6. Carry forward a long term solution to the Town Hall.